

EDUCATION AND CHILDREN'S SERVICES COMMITTEE

ABERDEEN, 24 March 2016. Minute of Meeting of the EDUCATION AND CHILDREN'S SERVICES COMMITTEE. Present:- Councillor Taylor, Convener; Councillor Donnelly, Vice-Convener; and Councillors Boulton (to article 12), Carle, Cooney, Copland, Lesley Dunbar, Finlayson (as substitute for Councillor Boulton from article 13 onwards), Greig, Hutchison, Len Ironside CBE, Laing, Malik, Nicoll, Noble, Samarai, Sandy Stuart (as substitute for Councillor Flynn), Townson, Young and Yuill (as substitute for Councillor Jennifer Stewart). External Members (to article 12 only):- Ms Angela Bowyer (Parent Representative (Primary Schools and ASN)), Mr Mike Paul (Teacher Representative (Secondary Schools)), Mr Anthony Rafferty (Parent Representative (Secondary Schools)) and Mrs Irene Wischik (Roman Catholic Religious Representative).

The agenda and reports associated with this minute can be located at the following link:-

<http://committees.aberdeencity.gov.uk/ieListDocuments.aspx?CId=504&MIId=3820&Ver=4>

Please note that if any changes are made to this minute at the point of approval, these will be outlined in the subsequent minute and this document will not be retrospectively altered.

GOOD NEWS STORIES

1. The Convener and Vice Convener advised the Committee as to a number of good news stories as follows –

- **Middleton Park School**

Middleton Park School had received an unprecedented excellent in 11 out of 12 quality indicators, which determined the success in meeting the Curriculum for Excellence. The school had been hailed as one of the best in the country after its pioneering Head Teacher, Jenny Watson, transformed its curriculum for the modern age. Outdoor learning, multi-media courses and film-making were all part of the curriculum for youngsters at Middleton Park School.

The Head Teacher had been praised for her forward-thinking approach to education and for putting technology and creativity at the heart of the school's vision for learning. Innovative initiatives such as 'Live Learning' saw pupils create feature films and animations using the latest digital technology. One feature in particular – Macbeth in Mandarin - was shared with their partner school in China last week.

The report released was a testament to the leadership and vision of Jenny Watson and also showed that not only were pupils striving academically – but confirmed how well-adjusted, confident and happy the children were. The emotional well-being of pupils in schools was as important as their academic achievements – and this glowing report reflected that. The education of young people remained a top priority and the Council

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was committed to delivering and replicating the outstanding work being done at Middleton Park School across the city.

- **Hazlehead Academy**

Hazlehead Academy was the first secondary school in the city to have been awarded Cycle Friendly Secondary School status. The Cycle Friendly School Award rewarded secondary schools, teachers and volunteers who were committed to increasing cycling to, from and around schools.

By enabling young people to cycle to school in a safe manner with proper equipment this encouraged them to be active and aware of their own health and fitness. Cycling was a fantastic mode of transport which also helped to reduce traffic congestion on the roads and decreased the carbon emissions count.

To achieve the award, schools had to show commitment to cycling by providing facilities such as bicycle parking, changing facilities and Bikeability Scotland cycle training. Hazlehead Academy implemented measures such as creating a school travel plan, including creating safe routes to school from each of the Academy's four feeder primary schools. In addition, S3 pupils had taken part in the Go Mountain Bike programme, with the help of Adventure Aberdeen, while safe cycle parking was put in place, including a special cycle rack commemorating the 2014 Glasgow Commonwealth Games.

- **Greenbrae School Extension**

On 19 February 2015 myself, the Vice convener and the Convener of Finance Policy and Resources, along with local Councillors, attended the turf cutting for the £5 million pound extension at Greenbrae School, Bridge of Don. The extended school would provide 330 more places for primary pupils as well as offering an additional 80 nursery places.

The ground floor of the extension would include classrooms, a games hall, a medical room and dining facilities. A library and new toilets for both pupils and staff would also be created. The first floor would also consist of classrooms, an outdoor classroom as well as another medical room.

- **Stoneywood School**

Following public consultations, a detailed planning application had been officially submitted to the Council for the £13 million Stoneywood School. Designed by architectural firm Scott Brownrigg, the new facility would be constructed on the grounds of the former Bankhead Academy.

- **Riverbank School – a UNICEF Right's Respecting School**

Riverbank School had its second Level 2 RRSA reaccreditation assessment last week. Level 2 of the Rights Respecting Schools Award was the highest level a school could

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achieve. A school that achieved Level 2 had fully embedded the principles of the Convention into its ethos and curriculum. Schools had also to be able to show how they would maintain these rights-based values and principles.

To achieve accreditation, the school self-evaluated progress and when they believed they had met the four RRSA standards and criteria at Level 2, an external assessment took place. The Unicef UK representative would then write a report. At Level 2, a committee of experts (including Head Teachers and Unicef UK staff) decided whether to grant a Level 2 Award.

It was a very positive assessment, and the assessment team were recommending that the award was given. If approved by the Assessment Standards Committee at Unicef, Riverbank would be the only school in Scotland, and indeed the UK to be awarded Level 2 three times. Congratulations to Riverbank School on this achievement.

- **Children's Services**

A new £3million overhaul of social work services, which would cut down on red tape and allow staff to spend more time with families, was launched on Monday 29 February.

Aberdeen City Council was the first local authority in Scotland to fully implement the Reclaiming Social Work model, which was aimed at reducing the number of children in care and delivering more positive outcomes for children and families across the city.

The service, which had about 440 staff and 1,880 clients, had required a significant restructure, moving from a traditional team system with individual social workers, managed by a team manager to small units with a small number of staff working with a number of children and families. The adoption of the small unit meant that there were no families dependent on the service provided by just one practitioner.

There was a huge desire within the service to improve on what was already there and since we put our city's children and young people high on our list of priorities, we were more than willing to invest the money to make this work here in Aberdeen.

Council staff had undergone additional training as part of the ongoing transformation of the service, with further sessions planned this year. In addition, staff engagement was a huge big part of the process and started right at the beginning. Officers ensured that communication was at the top of their agenda with regular staff events and briefings.

A reorganisation of this scale could be a risk, as staff continued to run a statutory social work service, whilst implementing a whole new structure. Ensuring no children and families suffered disruption or risk had been crucial, but what had shone through was the commitment, agility and sheer professionalism of staff. It was anticipated that the new system could increase the amount of time spent by social workers directly with families and children by two or three times.

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- **Flooding**

Aberdeen City health and social care workers, had been highly commended in a national awards scheme for their prompt evacuation of almost 100 care home residents during January's floods. The Aberdeen City Council team involved in the evacuations from the Grandholm, Persley and Woodside care homes won the accolade in the Scottish Association of Social Workers national awards. The team was competing in the 'Best Example of Collaborative Working in an Integrated Setting' category and received the commendation at a gala dinner in Edinburgh in March 2016.

City health and social care staff were called into action on 7 January 2016 in the wake of warnings from the Scottish Environment Protection Agency (SEPA) that a flood surge was heading down the River Don towards Aberdeen following a week's record-breaking rainfall. Council officials quickly realised that the three care homes were in the path of the surge and at severe risk of inundation and power cuts and of being cut off by the rising water.

The pre-prepared emergency plan swung into action. An emergency was declared as soon as the level of risk became evident – and the huge task of evacuating scores of care home residents then began as darkness gathered and road conditions worsened in the driving rain.

The care homes had only limited numbers of staff with which to manage the situation and so the City Council deployed all available social work staff and care managers to help co-ordinate the evacuations. Flooded roads forced some staff to abandon their cars and walk to the sites to give assistance.

The social work and community health teams worked in close collaboration with SEPA, the emergency services from Police Scotland and Scottish Fire and Rescue, and staff from Bon Accord Care to co-ordinate their emergency response, which involved some 85 older residents in the three homes. Transport was mustered to help with the evacuations, including taxis and minibuses. The massive exercise involved moving not just the care home residents but also in many cases their specialised beds, hoists and other personalised equipment.

All available bed spaces in care homes across the city were used to re-house most of the residents for the night. But that left 21 people still to be evacuated, who were accommodated in a mothballed hospital ward which was rapidly re-opened and comfortably fitted out.

The effort lasted from early evening into the small hours of the following morning – and was later described by the Scottish Government as "unprecedented" in Scotland in its scale and efficiency.

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The floods receded after stopping just short of the three properties, and the entire evacuation was then put into reverse through the following day to ensure all the residents were transported back to the familiar surroundings of their own homes. Simultaneously, the same group of managers also began co-ordinating further potential evacuations from communities in the west of the city, included vulnerable people in their own homes, following warnings that the River Dee could burst its banks.

This was a hugely complicated exercise, undertaken at very short notice and in extremely difficult conditions. Despite the complexity of the task, no older people were injured or adversely affected. The whole city should be proud of what our staff achieved. They showed great bravery, sensitivity and dedication to duty. They were a credit to Aberdeen and to their profession.

- **Team Zariba to Team GB**

A local Ice Skating Team was set to represent their country at a prestigious competition in Hungary. Team Zariba of Aberdeen Synchronised Ice Skating Club, had been called up to represent Great Britain at the World Synchronised Skating Championships in Budapest, 6 – 9 April 2016.

This came after a highly successful season for the squad, who were based at the Linx Ice Arena, as they clinched the Scottish, Welsh and British Championships. Governing body, NISA (National Ice Skating Association) unanimously agreed that the Aberdeen team should represent Great Britain at the competition which would host some of the world's best Synchronised Skating Teams.

Planning was well underway for the team as they prepared for the big competition and continued their search for sponsorship. The standard of the upcoming competition meant weeks of intense preparation and practice for Zariba and Sport Aberdeen were quick to offer their congratulations and assistance by arranging more time on the ice for the club.

It was refreshing to hear of a team who were so focused and committed to their sport that they had managed to shine not only in national competitions but also across the UK and now on a global scale. All involved were not only fantastic ambassadors for their country but also for Sport Aberdeen and Aberdeen City. Good luck to Team Zariba as they go forward in the competition.

- **SPECTRA**

Tens of thousands turned out to see world-class art installations illuminate Aberdeen in February 2016. The city centre became a playground full of swirling lights, playful art, ghostly illuminations and magical exhibitions of digital innovation.

SPECTRA – Aberdeen's Festival of Lights – attracted just over 35,000 people, a dramatic rise on the previous year when visitor numbers reached 10,000. Friends and

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families braved sleet and snow over that weekend to experience stunning visuals and play with the more creative digital pieces.

The festival had grown significantly in size and stature since its inception in 2014 and this year, the festival moved from just one site to four key locations around the city centre. Visitors followed a trail to view installations at Marischal College, Union Terrace Gardens, Seventeen on Belmont Street and St Nicholas Kirkyard – taking in much of Aberdeen's historic architecture.

Many of the 20 original works were created by artists who had displayed in Scotland for the first time in celebration of the 2016 Scottish Year of Innovation, Architecture and Design.

This year, SPECTRA proved to be a cutting-edge festival which had linked culture, science and history together. Both interactive and inspiring, the festival had led the way in showcasing the best of what Aberdeen had to offer as a cultural destination. SPECTRA certainly created a real buzz in the city, with those who attended having nothing but praise for the event.

Thereafter, Councillor Hutchison advised that Colin Lemmon, Northfield Academy's Youth Work Development officer, had won a 2016 National Youth Worker of the Year Award for "Supporting the Curriculum for Excellence and Attainment" at the annual Youth Link Scotland Awards Ceremony, held at the Crown Plaza in Glasgow.

DETERMINATION OF EXEMPT BUSINESS

2. The Convener proposed that item 10.1 (Procurement of Furniture for the Extension of Greenbrae Primary School) of today's agenda (article 20 of this minute) be considered with the press and public excluded.

The Committee resolved:

in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, to exclude the press and public from the meeting during consideration of the aforementioned item of business (article 20 of this minute refers) so as to avoid disclosure of exempt information of the classes described in paragraph 8 of Schedule 7(A) of the Act.

MINUTE OF MEETING OF 28 JANUARY 2016

3. The Committee had before it the minute of its meeting of 28 January 2016.

The Committee resolved:

to approve the minute as a correct record.

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COMMITTEE BUSINESS STATEMENT

4. The Committee had before it a statement of pending and outstanding committee business which had been prepared by the Head of Legal and Democratic Services.

The Committee resolved:

- (i) to remove items 5, first section, (GIRFEC/Children and Young People Act - Update), and 7 (Early Learning and Nursery Admissions Policy);
- (ii) to remove items 1 (Knowledge Transfer Partnership), 3 (System of Risk Management), and 6 (Joint Inspection of Children's Services Action Plan) subject to the decision taken; and
- (iii) to otherwise note the updates contained therein.

MOTIONS LIST

5. The Committee had before it a list of motions prepared by the Senior Democratic Services Manager.

The Committee resolved:

to note the list.

2015/16 REVENUE BUDGET MONITORING - ECS/16/014

6. With reference to article 7 of the minute of the meeting of the Education and Children's Services Committee of 28 January 2016, the Committee had before it a report by the Director of Education and Children's Services and the Head of Finance which advised members of the current year revenue budget to date for the Education and Children's Service, and outlined any areas of risk, and management action being taken in this regard.

The report recommended –

that the Committee -

- (a) note the projected variance of £349K less than budget;
- (b) instruct officers to continue to review budget performance and report on service strategies;
- (c) approve the virements outlined in section 5.3.1 of the report; and
- (d) approve the ring fencing of the Developing Young Workforce monies from Council underspends.

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The Committee resolved:

- (i) to approve recommendations (a), (b) and (c) as contained in the report;
- (ii) to support the ring fencing of the Developing Young Workforce monies from Council underspends and to refer this matter to the Finance, Policy and Resources Committee for approval;
- (iii) in relation to out of authority placements, to request officers to submit a report detailing: (a) the Council's current position in respect of such placements; (b) what actions the service was taking to address such placements and mitigate the impacts; (c) the cost per child, regardless of location, and how this was calculated; and (d) what improvements were envisaged from the development of the Centre for Excellence and inclusion review, to a future meeting of the Committee; and
- (iv) to request officers to supply the energy management usage figures across the service to Councillor Yuill.

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7. With reference to (1) article 11 of the minute of its meeting of 3 September 2015 and (2) article 5 of the minute of its meeting of 28 January 2016, the Committee had before it a report by the Director of Education and Children's Services which provided a summary of quarterly Education and Children's Services Directorate performance outcome data up to and including 31 December 2015 and other most recent performance measures information. The Children and Young People (Scotland) Act 2014 Implementation Action Plan update was appended to the report.

The report recommended –

that the Committee note the Education and Children's Service Directorate performance report for the quarterly period to 31 December 2015.

The Committee resolved:

to approve the recommendation;

- (i) to request officers to include baseline figures for performance indicators in future Directorate performance reports;
- (ii) in relation to table 15 (Total Number of Library Visits – Person/Virtual), to request that the figures on the number of visits by person or virtual be reported separately for future performance reports;
- (iii) to request officers to provide details of the impact of the change in library opening hours on visitor numbers to Councillor Hutchison by email;
- (iv) in relation to table 8 (The Number of Referrals of Children's Cases in a Quarter), to request officers to detail the actual number of referrals which proceed to being processed as a children's case in future performance reports; and

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- (v) in relation to table 24 (Average Number of Days Lost Through Sickness Absence), to request officers to review the longer trend for this performance indicator and include this in the narrative of the next performance report.

RISK MANAGEMENT - REVIEW OF BUSINESS CONTINUITY ARRANGEMENTS - ECS/16/020

8. With reference to article 10 of the minute of the Audit and Risk Committee of 26 June 2014, the Committee had before it a report by the Director of Education and Children's Services which advised on the review of the Education and Children's Services business continuity arrangements.

The report recommended –

that the Committee to note the information provided in the report.

The Committee resolved:

to approve the recommendation.

ALEO GOVERNANCE (SPORT ABERDEEN) - ECS/16/019

9. With reference to article 10 of the minute of the meeting of the Education and Children's Services Committee of 3 September 2015, the Committee had before it a report by the Director of Education and Children's Services which reported the outcome of the most recent ALEO Governance Hub Committee meeting in relation to Sport Aberdeen.

The report recommended –

that the Committee note the contents of the minute of the ALEO Governance Hub Committee meeting of 14 December 2015 in relation to Sport Aberdeen.

The Committee resolved:

- (i) to approve the recommendation;
- (ii) to request officers to clarify with Sport Aberdeen the actual posts created and the resulting 8% increase in payroll costs and that this information be emailed to Councillor Sandy Stuart; and
- (iii) to request officers to clarify with Sport Aberdeen the position in relation to procurement arrangements, including the rationale for the approach taken, and that this information be emailed to Councillor Hutchison.

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ALEO GOVERNANCE (ABERDEEN SPORTS VILLAGE) - ECS/16/018

10. With reference to article 9 of the minute of the meeting of the Education and Children's Services Committee of 3 September 2015, the Committee had before it a report by the Director of Education and Children's Services which reported the outcome of the most recent ALEO Governance Hub Committee meeting in relation to Aberdeen Sports Village.

The report recommended –

that the Committee note the contents of the minute of the ALEO Governance Hub Committee meeting of 7 December 2015 in relation to Aberdeen Sports Village.

The Committee resolved:

- (i) to approve the recommendation;
- (ii) to request officers to clarify with Aberdeen Sports Village the current position in respect of the action proposed that it scale back or terminate services currently delivered as a risk and that these be included into their risk register and risk management strategy and that this information be emailed to Councillor Hutchison;
- (iii) to request officers to clarify with Aberdeen Sports Village the position with Sport Scotland funding provided to the Aberdeen Sports Village for the development of football pitches and that this information be emailed to Councillor Noble.

EVALUATION OF KNOWLEDGE TRANSFER PARTNERSHIP (KTP) BETWEEN UNIVERSITY OF ABERDEEN AND ABERDEEN CITY COUNCIL (DATA OBSERVATORY PROJECT) - ECS/16/012

11. With reference to article 10 of the minute of the meeting of the former Education, Culture and Sport Committee of 27 March 2014, the Committee had before it a report by the Director of Education and Children's Services which provided an update on the progress to date of the Knowledge Transfer Partnership (KTP) between the University of Aberdeen and Aberdeen City Council (Data Observatory Project).

The report recommended –

that the Committee –

- (i) note progress and evaluation of the KTP project to date; and
- (ii) approve the continued partnership arrangements with the University of Aberdeen to develop the Aberdeen City Council Data Observatory and continuing the employment of the KTP Research Associate post, graded at G13.

The Committee resolved:

to approve the recommendations.

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STATUTORY CONSULTATION - CONSULTATION REPORTS ON THE PROPOSALS TO CREATE NEW PRIMARY AND SECONDARY SCHOOL ZONES IN THE AREA OF THE PLANNED NEW HOUSING DEVELOPMENT AT COUNTESSWELLS, AND TO CREATE A NEW PRIMARY SCHOOL ZONE IN THE AREA OF THE PLANNED NEW HOUSING DEVELOPMENT IN LOIRSTON AND COVE - ECS/16/006

12. With reference to article 3 of the minute of the meeting of the former Education, Culture and Sport Committee of 7 February 2013, the Committee had before it a report by the Director of Education and Children's Services which advised on the outcome of recent statutory consultations on the proposals to create new school zones at Countesswells and at Loirston / Cove, in preparation for the creation of new schools which were planned as part of forthcoming housing developments in these areas of the city.

The report recommended –
that the Committee –

- (a) agree to implement the following proposals:
1. For the Countesswells rezoning proposal:
 - (a) to create a new primary school zone to serve primary education provision in the Countesswells development, with effect from August 2016;
 - (b) to create a new secondary school zone to serve secondary education provision in the Countesswells development, with effect from August 2016, and to include the zone of Kingswells School within the zone of the new secondary school, with effect from the time of opening of the new school; and
 - (c) to put in place arrangements for interim education provision until a primary school and a secondary school were constructed within the Countesswells development. For secondary pupils from Countesswells this would involve the use of Hazlehead Academy until a new secondary school had been constructed. For primary school pupils from Countesswells the arrangements would be as follows:
 - pupils living in the new Countesswells primary school zone would be registered at a new school from the outset;
 - whilst the number of pupils registered to the new school remained at 25 or below, the new school would operate from a separate classroom within the Airyhall School building;
 - when the number of pupils registered to the new school exceeded 25, all of these pupils and any new pupils subsequently moving into the new Countesswells primary school zone would be educated from the Braeside School building, until a new school building at Countesswells has opened; and

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- whilst the new school was operating from the Airyhall building and subsequently from the Braeside building, places at the new school would be reserved entirely for children living within the new Countesswells school zone.
 - (d) in the unlikely event that the Countesswells housing development did not go ahead, then the existing school zone arrangements would prevail;
2. For the Loirston / Cove rezoning proposal:
- (a) to create a new primary school zone to serve primary education provision in the South-East of the City, including the new housing development in the Loirston / Cove area, with effect from August 2016;
 - (b) to amend the existing Charleston School, Kirkhill School, and Abbotswell School zones to contribute to the proposed new school zone;
 - (c) to rezone an area of the existing Kirkhill School zone, east of the A956 trunk road, to the Loirston School zone; and
 - (d) in the unlikely event that the Loirston / Cove housing development does not go ahead, then the existing school zone arrangements would prevail; and
- (b) instruct officers to make the necessary arrangements to ensure successful implementation of the above recommendations by the indicated times.

At this juncture the Committee received legal advice regarding the competency of the recommendations proposed in respect of the Countesswells rezoning following the statutory consultation process which had been undertaken.

The Convener, seconded by Councillor Yuill moved:-
that the Committee approve the recommendations in the report.

Councillor Nicoll, seconded by Councillor Townson moved as an amendment:-
that the Committee –

- (1) agree to implement the following proposals for the Countesswells rezoning:
 - (a) to create a new primary school zone to serve primary education provision in the Countesswells development, with effect from August 2016;
 - (b) to create a new secondary school zone to serve secondary education provision in the Countesswells development, with effect from August 2016, and to include the zone of Kingswells School within the zone of the new secondary school, with effect from the time of opening of the new school;
 - (c) request officers as a matter of urgency undertake a review of the cost implications and work that was necessary to be undertaken in

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- order to potentially open Braeside Primary School to pupils in August 2016 and to report back to this Committee in May 2016;
- (d) should (c) above, not be achievable, request officers as a matter of urgency to make contingency arrangements for the education of pupils from the new Countesswells development;
 - (e) request officers to put in place interim education provision until a new secondary school was constructed within the Countesswells development for secondary pupils from Countesswells that involved the use of Hazlehead Academy until a new secondary school had been constructed; and
 - (f) in the event that the Countesswells housing development did not go ahead as scheduled to undertake an urgent review of accommodation provision at Airyhall Primary School; and
- (2) approve the recommendations as proposed for the Loirston / Cove rezoning.

On a division, there voted:- for the motion (15) – the Convener; the Vice Convener and Councillors Boulton, Carle, Cooney, Lesley Dunbar, Greig, Ironside CBE, Laing, Malik, Yuill and Young and Angela Bowyer, Anthony Rafferty and Irene Wischik; for the amendment (7) – Councillors Copland, Hutchison, Nicoll, Noble, Samarai, Sandy Stuart and Townson.

The Committee resolved:

- (i) to adopt the motion; and
- (ii) to request officers to submit a report detailing the costs of opening the Braeside building to a future meeting of the Committee.

At this juncture the external members of the Committee departed.

JOINT INSPECTION OF CHILDREN'S SERVICES UPDATE - ECS/16/011

13. With reference to item 12 of the minute of the meeting of the Education, and Children's Services Committee of 28 January 2016, the Committee had before it a report by the Director of Education and Children's Services which provided an update on the progress made on implementing the Action Plan resulting from the joint inspection of services for children and young people in the Aberdeen City Community Planning Partnership area.

The report recommended –

- (a) that the Committee –
- (b) note the update on the multi-agency Action Plan; and
- (c) request a final report back on progress against actions in the Action Plan in June 2016.

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The Committee resolved:

to approve the recommendations and to request that officers again review the information contained in the Action Plan to ensure that sufficient detail was provided.

RECLAIMING SOCIAL WORK UPDATE - ECS/16/008

14. With reference to article 1 of the minute of the meeting of the Education and Children's Services Committee of 28 January 2016, the Committee had before it a report by the Director of Education and Children's Services which provided an update on progress made on implementation of the Reclaiming Social Work programme.

The report recommended –

that the Committee -

- (a) continue to support the implementation of Reclaiming Social Work with no substantive changes to the plans originally submitted;
- (b) agree to be updated by bulletin reports on a regular basis on the implementation of Reclaiming Social Work;
- (c) agree to extend the review of Residential Children's Services until the November Committee to allow full consideration of the Scottish Government announcement in March 2016 on the SCQF Level 9 qualification for the residential child care sector as this would impact upon the proposed structure and grading of posts.

The Committee resolved:

- (i) to approve the recommendations; and
- (ii) to request officers to submit a report detailing the number and cost of outside agency staff used by Children's Services, as well as the % of staff turnover and comparator figures from other councils for each of the aforementioned indicators to a future meeting of the Committee.

PAYMENT CONTROLS IN CHILDREN'S SOCIAL WORK - REPORT BY THE INTERNAL AUDITOR - REFERRED FROM THE AUDIT, RISK AND SCRUTINY COMMITTEE OF 9 MARCH 2016

15. The Committee had before it by way of referral, a report from the Audit, Risk and Scrutiny Committee of 9 March 2016 relating to payment controls in Children's Social Work.

The Audit, Risk and Scrutiny Committee had resolved:

- (i) in relation to a question from Councillor Yuill regarding when the urgent notice was issued to budget holders and the time that had passed before a further notice was issued, to note that the Performance and Delivery Manager from Education and Children's Services would provide details to Councillor Yuill and the Committee;

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- (ii) ***to refer the audit report to the next meeting of the Education and Children's Services Committee for their consideration;*** and
- (iii) to otherwise note the content of the report and endorse the recommendations for improvement.

The Committee resolved:

- (i) to note the report submitted to the Audit, Risk and Scrutiny Committee on 9 March 2016;
- (ii) to note the new Head of Services contribution in identifying Children's Social Work only had a limited number of services on a formal contract which in some cases were historical. The remainder of the services were being provided on the basis of a long expired contract, or simply with no contract in place, providing an unacceptably high level of organisational risk to the Council;
- (iii) to note that the Service had a detailed project plan with 7 work streams addressing each of the areas of improvement identified by internal audit and ourselves and had set up a programme board to provide the necessary governance; and
- (iv) to agree that an updated report detailing the 13 recommendations and their implementation dates be submitted to Committee's meeting on 17 November 2016 in order to provide Members with progress on how the service had implemented the recommendations within the Audit, Risk and Scrutiny report.

ADULT SERVICES PERFORMANCE REPORT - ECS/SCW/026

16. With reference to article 14 of the minute of the meeting of the Education and Children's Services Committee of 28 January 2016, the Committee had before it a report by the Chief Officer – Adult Health and Social Care which provided information relating to the performance of the Adult Social Work Service against its agreed indicators. Appended to the report was an update on associated performance measures.

The report recommended –

that the Committee –

- (a) approve the Adult Social Work performance report; and
- (b) note that a Health and Social Care Partnership Integration Performance workstream was in place developing a suite of indicators (including social work performance indicators) which would be reported through Audit and Systems Performance Committee from 1 May 2016.

The Committee resolved:

to approve the recommendations.

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**2015/16 REVENUE BUDGET MONITORING (ADULT SOCIAL CARE) -
ECS/SCW/025**

17. With reference to article 13 of the minute of the meeting of the Education and Children's Services Committee of 28 January 2016, the Committee had before it a report by the Chief Officer – Adult Health and Social Care and the Head of Finance which advised members of the current year revenue budget to date for Adult Services, and outlined any areas of risk, and management action being taken in this regard.

The report recommended –
that the Committee –

- (a) note the report on the forecast outturn on the revenue budget and the information on areas of risk and management action that was contained therein;
- (b) instruct officers to continue to review budget performance and report on service strategies; and
- (c) approve the virements outlined in section 5.3.1 of the report.

The Committee resolved:
to approve the recommendations.

**REMOVAL OF TORRY YOUTH CAFÉ, 258 NORTH BALNAGASK ROAD,
ABERDEEN FROM ADULT SOCIAL WORK SERVICES PORTFOLIO -
ECS/SCW/024**

18. The Committee had before it a report by the Chief Officer – Adult Health and Social Care which reported on the future requirement by Adult Social Work Services of the property at 258 North Balnagask Road (Torry Youth Café), Aberdeen, AB11 8RX.

The report recommended –
that the Committee –

- (a) note the content of the report;
- (b) declare 258 North Balnagask Road, Aberdeen surplus to Adult Social Work Services' requirements and confirm its removal from the Adult Social Work Services account portfolio; and
- (c) instruct the Head of Land and Property Assets to review the property and in conjunction with the SIP and Capital Review Group to determine its future use.

The Committee resolved:
to approve the recommendation.

EDUCATION AND CHILDREN'S SERVICES COMMITTEE
24 March 2016

ALEO GOVERNANCE (BON ACCORD CARE) - ECS/SCW/027

19. With reference to article 20 of the minute of the meeting of the Education and Children's Services Committee of 3 September 2015, the Committee had before it a report by the Chief Officer – Adult Health and Social Care which reported the outcome of the most recent ALEO Governance Hub Committee meeting in relation to Bon Accord Care.

The report recommended –

that the Committee note the contents of the minute of the ALEO Governance Hub Committee meeting of 8 December 2015 in relation to Bon Accord Care.

The Committee resolved:

to approve the recommendation.

ABERDEEN CITY HEALTH AND SOCIAL CARE PARTNERSHIP (ACHSCP)

20. At this juncture the Convener advised that Aberdeen City Health and Social Care Partnership (ACHSCP) would be launched on 1 April 2016, bringing NHS and Aberdeen City Council services together to benefit local communities. The new Partnership would deliver adult primary health care and adult social care to the people of Aberdeen.

The Partnership would be overseen by an Integration Joint Board (IJB), made up of representatives from the local authority and the NHS, along with voluntary sector, carer, patient and service-user representatives. Therefore, this Committee would no longer consider reports on adult services matters. She commended Judith Proctor, ACHSCP Chief Officer and Tom Cowan, ACHSCP Head of Joint Operations and wished them well on the launch on 1 April 2016.

EXEMPT INFORMATION

In accordance with the decision taken at article 2 of this minute, the following item of business was considered with the press and public excluded.

EDUCATION AND CHILDREN'S SERVICES COMMITTEE
24 March 2016

**PROCUREMENT OF FURNITURE FOR THE EXTENSION OF GREENBRAE
PRIMARY SCHOOL - ECS/16/016**

21. The Committee had before it a report by the Director of Education and Children's Services which sought approval to proceed with the procurement of new furniture for the extension of Greenbrae Primary School.

The report recommended –

that the Committee authorise officers to carry out a mini-competition exercise with an estimated expenditure of up to the value detailed in the report, under the Scotland Excel Framework Agreement for the supply, delivery and installation of education and office furniture (Schedule 03/12), in order to procure appropriate classroom furniture for the new classrooms to be created at Greenbrae School.

The Committee resolved:

to approve the recommendation.

- **COUNCILLOR ANGELA TAYLOR, CONVENER**